ADVANCE Professors are distinguished women faculty of all disciplines and intersectional identities who act as role models and facilitators of professional growth, faculty success, and excellence in their colleges. They advise the ADVANCE program leadership on all initiatives. ADVANCE Professors become ADVANCE Fellows and continue to advise the program on strategic directions after their service as college ADVANCE Professors. Many current ADVANCE Professors are ending their term, and we are inviting applications for a new cohort to begin their term August 2019.

ADVANCE Professors work with senior leadership, junior, and senior faculty to improve their college as an inclusive workplace by leading and/or participating in activities such as:

- Providing strategic mentoring and career support/coaching for women faculty in colleges
- Increasing the visibility, recognition, and leadership capacity of senior women faculty
- Acting as a communication and recruitment arm of the overall ADVANCE Program
- Enhancing the agency ADVANCE Professors feel in their own professional growth
- Tackling a persistent work environment challenge with the Dean’s office

What ADVANCE Professors are Saying

“I feel armed with knowledge. I feel a mission to support colleagues. I feel empowered to create school-wide events.”

“This experience was amazingly edifying. It also helped me to feel more powerful and self-assured!”

“Once ADVANCE, always ADVANCE. It’s been an amazing and positive aspect to being an academic. I feel very supported and validated.”

“A terrific, supportive, and impressive group of women.”

ADVANCE Professor Obligations, Compensation, and Application Process

ADVANCE Professors receive up front and ongoing training and must commit to attend a six-hour August retreat and attend one 90-minute meeting per month throughout the academic year. In addition, every ADVANCE Professor agrees to record her ADVANCE activities in a monthly activity report. Applicants must commit to these activities when they apply.

One applicant will be chosen per college. ADVANCE Professors are traditionally Full Professor women. However, in special circumstances, the applicant may be an Associate Professor in rank for over 5 years. The application process is open for ALL self-nominations, and former ADVANCE Professors may apply for a second term. ADVANCE Professors receive a $5,000 per year compensation from ADVANCE.
To Apply

Please submit a letter of application and CV by May 17, 2019 to corrigan@umd.edu. The application letter should include discussion of:

• Interest in the position and reasons why this is a good time, career-wise, for the nominee to take on this leadership role
• Past mentoring experiences on- or off-campus (including as an ADVANCE Professor previously, if relevant) that suggest the individual would be effective in this role
• Past efforts at organizational change or management that suggest one could be a positive organizational catalyst

No letters of recommendation are required. Please indicate the college or school for which you are applying.

A committee including representatives from the ADVANCE Team, Office and former ADVANCE Professors will review applications and make decisions by June 15, 2019.

Current ADVANCE Professors

Carmen Balthrop
ARHU

Kalyani Chadha
JOUR

Andrea Chronis-Tuscano
BSOS

Barabara Curbow
SPHL

Ronit Eisenbach
ARCH

Nia Imani Fields
AGNR-Extension

Jennifer Golbeck
INFO

Rebecca Hann
BMGT

Carol Keefer
AGNR

Melanie Killen
EDUC

Amy Mullin
CMNS

Susan Parker
PLCY

Lourdes Salamanca-Riba
ENGR

What People are Saying About the ADVANCE Professor Program

“Generous in their time, concern and support for my research and teaching and more than willing to share their knowledge, experience and networks. Wonderful people who are dedicated to the total mission of the institution, the students and their colleagues.”

“My ADVANCE Professor is very successful in a research career, and has demonstrated a genuine interest in helping me advance.”

“Our ADVANCE Professor has advised me on numerous occasions about my own career, helped when I had to make decisions in how to mentor others, has researched policies on my behalf. She has been strengthened (and as a result so have we) by having a cohort outside of our school.”

ADVANCE reports to the Provost’s Office and works closely with the Office of Faculty Affairs, Office of Diversity & Inclusion, and Deans. ADVANCE is funded by the Provost’s Office, Office of Diversity & Inclusion, Division of Research, Academic Colleges, The Graduate School, and Undergraduate School.

ADVANCE is interested in your ideas for supporting the advancement of women and under-represented minority faculty on campus and improving work environments. Please contact us with your ideas related to these goals at advance@umd.edu.